



PRESS RELEASE

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FEBRUARY 14, 2005, ST. PAUL, MINNESOTA -- John A. Mack is pleased to announce the formation of Mack Law Workplace Resolutions, an employment law firm focusing on workplace investigations of employee misconduct. Prior to forming Mack Law, Mr. Mack was vice president of a firm specializing in workplace investigations. Before conducting investigations, he practiced law at Larkin, Hoffman, Daly & Lindgren, Ltd., in Bloomington, and at Henson & Efron, P.A., in Minneapolis. Mr. Mack is an author and lecturer on the ethics of workplace investigations and investigations generally. Mr. Mack, an attorney for over 12 years, is licensed to practice in Minnesota and Illinois, and he is a qualified neutral under Rule 114 of the Minnesota General Rules of Practice.